

# Punjab Government Gazette ordinary

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## CHANDIGARH, FRIDAY, APRIL 1, 2022 (CHAITRA 11, 1944 SAKA)

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*Nil* \*\*\*\*

#### **PART III**

#### **GOVERNMENT OF PUNJAB**

## DEPARTMENT OF PUBLIC WORKS (B&R III BRANCH)

The 25th March, 2022

**No. G.S.R. 22/Const./Art.399/2022.-**In exercise of the power conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf the Governor of Punjab is pleased to make the following rules regulating the recruitment and the conditions of the Service of the persons appointed to the Punjab, Department of Public Works (Buildings and Roads) Junior Engineers (Group B) Service, namely:-

#### **RULES**

- 1. Short title, commencement and application.-(1) These rules may be called the Punjab, Department of Public Works (Buildings and Roads) Junior Engineers (Group B) Service Rules, 2022.
- (2) They shall come into force on and with effect from the date of their publication in the official Gazette.
- (3) They shall apply to the posts specified in Appendix 'A'.
- 2. **Definition.-** In these rules, unless the context otherwise requires,-
  - (a) "Appendix" means an Appendix appended to these rules;
  - (b) "Chief Engineer" means the Chief Engineer, Public Works (Buildings and Roads), incharge of the establishment matter in respect of Junior Engineers;
  - (c) "Government" means the Government of Punjab in the Department of Public Works(Building and Roads); and
  - (d) "Service" means the Punjab, Department of Public Works (Building and Roads) Junior Engineers (Group B) Service.
- **3. Number and character of posts.-** The Service shall comprise the posts specified in Appendix 'A':

Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new post with different designations and scales of pay, whether permanently or temporarily.

- **4. Appointing authority.-** All appointment to the Service shall be made by the Government.
- **5. Pay of members of the Service.**-The Member of the Service shall be entitled to such scales, of pay, as may be authorized by the Department of Finance from time to time. The scales of pay, at present in force in respect of the members of the Service, are given in Appendix "A".
- **6. Method of appointment, qualification and experience.**-All appointment to the Service shall be made in the manner specified in Appendix 'B':

Provided that if no suitable candidate is available for appointment by direct recruitment or by promotion, then appointment to the Service shall be made by transfer of a person holding a similar or an identical post under the Government of India or a State Government.

- (2) No person shall be appointed to a post in the Service unless he possesses the qualifications and experience, as specified against that post in Appendix 'B'.
- (3) All appointment to the Service by promotion shall be made on senioritycum-merit basis and no person shall have any right to claim promotion on the basis of seniority alone.
- **7. Departmental Examination.-** (1) Every member of the Service shall, unless he has already done so, within a period of one and half years from the date of his appointment to the Service pass a Departmental Professional Examination (hereinafter referred to in this rule as the Examination) in such syllabus and of such standard as may be specified by the Government from time to time.
- (2) The examination shall be conducted twice in a year by a Committee of the Chief Engineers as notified by the Government from time to time.
- **8. Discipline, punishment and appeal.-** (1) In the matter of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.
- (2) The authority empowered to impose penalty under the Punjab Civil Services (Punishment and Appeal) Rules, 1970 and the appellate authority there under in respect of the members of the Service against an order as specified in the Punjab Civil Services (Punishment and Appeal) Rules 1970 shall be as specified in Appendix 'C'.

- **9.** Application of the Punjab Civil Services (General and Common Conditions of Service) Rules,1994.- (1) In respect of the matters which are not specifically provided in these rules, the members of the Services shall be governed by the provisions of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time.
- (2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, at present in force, are contained in Appendix 'D'.
- **10. Repeal and saving.-** The Punjab Public Works Department (Building and Roads) Junior Engineer (Class-III) Service Rules, 1993 in so far as they are applicable to the members of the Service are hereby repealed:

Provided that any order issued or any action taken under the rules so repealed shall be deemed to have been issued or taken under the corresponding provisions of these rules.

**11. Interpretation** .-If any question arises as to the interpretation of these rules, the Government, in consultation with the Department of Personnel, shall decide the same.

## APPENDIX 'A'

[See rules 1(2), 3 and 5]

Serial No.	Designation of the post	Number of p	posts	Total	Scale of pay + Grade pay (in rupees)	Scale of pay of member of service recruited after 17th July, 2020 as per 7th Central Pay Commission
		Permanent	Temporary	,		Matrix (in rupees)
1	2	3	4	5	6	7
1	Junior Engineer (Civil)	789	0	789	10300-34800+ 4800	35400
2	Junior Engineer (Electrical or Mechanical)	169	0	169	10300-34800+ 4800	35400
3	Junior Engineer (Horticulture)	18	0	18	10300-34800+ 4800	35400

## APPENDIX 'B'

(See rule 6)

Serial Number	Designation of the post	Percentage for appointment by		Method of appointment, qualification and experience for appointment by			
		Direct	Promotion	Direct	Promotion		
		Appointment		Appointment			
1	2	3	4	5	6		
1.	Junior Engineer (Civil)	Seventy five percent	Twenty five percent	Should possess a Degree or Diploma in Civil Engineering from a recognized university or institution.	<ul> <li>(i) Fifteen per cent from amongst the following categories of employees working under the control of the Chief Engineer and who possess Diploma in Civil Engineering of a recognized university or institution in the following proportion: - <ul> <li>(a) three per cent from amongst the Road Inspectors who have an experience of working as such for a minimum period of five years;</li> <li>(b) six per cent from amongst the Work Inspectors, Work Munshies or Mistries and Surveyors who have an experience of working as such for a minimum period of five years;</li> <li>(c) four per cent from amongst the Draftsmen</li> </ul> </li> </ul>		

and Junior
Draftsman
working under the
control of the
Chief Engineer
who have an
experience of
working as such
for a minimum
period of five
years;

- (d) two percent from amongst the Mortar Mates who have an experience of working as such for a minimum period of five years; and
- (ii) Ten per cent from amongst the following categories of employees working under the control of the Chief Engineer, who have completed ten years of service as such and who have passed the qualifying examination specified below in the following proportion:-
  - (a) four per cent from amongst the Road Inspectors;

- (b) four per cent from amongst the Work Inspectors, Work Munshies or Mistries and Surveyors;
- (c) two per cent from amongst the Mortar Mates;

#### **Qualifying Examination:**

The Chief Engineer shall conduct a qualifying examination every year for promotion to the various posts in Service:

- (a) The Chief Engineer shall specify the syllabus for the qualifying examination and he shall appoint a Committee of examiners for conducting the q u a l i f y i n g examination.
- (b) An incumbent of posts who can be considered for promotion shall be allowed to sit in the qualifying examination only if he has an experience of

working as such for a minimum period of eight years.

- 2. Junior Seventy Twenty
  Engineer five five
  (Electrical percent percent or
  Mechanical)
- Should possess a Degree or Diploma in Electrical Engineering of a recognized university or institution
- (i) Ten per cent from amongst the Technicians working under the control of the Chief Engineer and who possess a Diploma in Electrical Engineering of a recognized university or institution and who have an experience of working as such for a minimum period of five years;
- (ii) Three point five (3.5)from per cent amongst the Draftsmen and Junior Draftsmen working under the control of Chief who Engineer possess a Diploma in **Electrical Engineering** of a recognized university institution and who have an experience of working as such for a minimum period of five years.

(iii)One point five (1.5) per cent from amongst the Draftsmen and Junior Draftsmen working under the control of the Chief Engineer possess a Diploma in Mechanical Engineering of a recognized institution and who have an experience of working as such for a minimum period of five years.

(iv) Ten per cent from amongst the Technicians or Foremen working under the control of the Chief Engineer, who are matriculates and who have obtained a Certificate Competency issued under rule 45 of the Indian Electricity Rules, 1956 or those who qualify examination conducted by the Chief Engineer (Electrical) as

specified below and who have an experience of working as such for a minimum period of ten years.

#### **Qualifying Examination:**

The Chief Engineer (Electrical) shall conduct a qualifying examination every year for promotion to the various posts in Service:-

- (a) The Chief Engineer shall specify the syllabus for the qualifying examination and he shall appoint a Committee of examiners for conducting the qualifying examination;
- (b) An incumbent of posts who can be considered for promotion shall be allowed to sit in the q u a 1 i f y i n g examination only if he has an experience of working as such for a minimum period of eight years.

3.	Junior	Seventy	Twenty	Should	From amongst the
	Engineer	five	five	possess a	Supervisors
	Horticulture	percent	percent	degree of	(Horticulture) working
				B.Sc. in	under the control of the
				Agriculture	Chief Engineer who have
				with	passed Matriculation
				Horticulture	Examination from a
				as a special	recognized Institution and
				subject	who have an experience
				(three years	of working as such for a
				Course after	minimum period of five
				Pre-	years:
				University)	Provided that if
				of a	no suitable candidate is
				recognized	available for
				university or	appointment by
				institution	promotion from amongst
					the supervisors then the
					Head Mali working
					under the control of the
					Chief Engineer, who
					passed the Matriculation
					and who possesses a
					Certificate in Gardening
					Training of Horticulture
					or in Agriculture from a
					recognized institution and
					who have an experience
					of working as such for a
					minimum period of
					twelve years.

## APPENDIX 'C'

(See rule 8)

Serial Number	Designation of the post	Nature of Penalty/or Order	Authority empowered to impose penalty or pass order	Appellate Authority
1	2	3	4	5
1	Junior Engineer (Civil)	Major and Minor penalties	Chief Engineer	Secretary –in- charge
2	Junior Engineer (Electrical or Mechanical)	_		
3	Junior Engineer (Horticulture)	_		

#### APPENDIX 'D' [See rule 9]

#### GOVERNMENT OF PUNJAB DEPARTMENT OF PERSONNEL (PERSONNEL POLICIES-1 BRANCH) Notification

#### The 4n May, 1994

NO. G.S.R.33/Const./Art.309/94.- In exercise of the powers conferred by the proviso to article 309 of the constitution of India, and all other powers enabling in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment and general and common conditions of service of persons appointed to <sup>1</sup>[Group 'A', Group 'B' and Group 'C'] services in connection with the affairs of the State of Punjab, namely:-

#### 1. Short title, commencement and application :-

- (1) These rules may be called the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.
- (2) They shall come into force at once.
- (3) They shall apply to all the posts in <sup>1</sup>[Group 'A', Group 'B' and Group 'C'] services in connection with the affairs of the State of Punjab.

#### 2. Definitions.- in these rules, unless the context otherwise requires,-

- a) "appointing authority" means an appointing authority specified as such in the Service Rules made under article 309 of the constitution of India in respect of any service or Post in connection with the affairs of the State of Punjab;
- b) "Board" means the Subordinate Service Selection Board, Punjab or any other authority constituted to perform its functions;
- c) "Commission" means the Punjab Public Service Commission;
- d) "direct appointment" means an appointment made otherwise than by promotion or by transfer of a person already in the service of Government of India or of a State Government;
- "Government" means the Government of the State of Punjab in the Department of Personnel and Administrative Reforms;
- f) "recognised university or institution" means,-
  - any university or institution incorporated by law in any of the State of India; or
  - any other university or institution, which is declared by the Government to be recognised university or institution for the purposes of these rules;
- g) <sup>1</sup>["Service" means any Group "A" Service, Group 'B" service and Group 'C' service constituted in connection with the affairs of the State of Punjab as per scales given in the Appendix;]
- h) "Service Rules" means the service rules made under article 309 of the Constitution of India regulating the recruitment and conditions of service other than the general and common conditions of service of persons appointed to any service or post in connection with the affairs of the State of Punjab; and