

PART III
GOVERNMENT OF PUNJAB
DEPARTMENT OF PUBLIC WORKS
(BUILDING AND ROADS BRANCH)

NOTIFICATION

The 24th August, 2021

No. G.S.R. 133/Const./Art.309/2021. - In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, regulating the recruitment and conditions of Service of the persons appointed, to the Punjab, Department of Public Works (Building and Roads Branch) Junior Draftsman (Group 'C') Service, namely:-

RULES

- 1. Short title, commencement and application.-** (1) These rules may be called the Punjab, Department of Public Works (Building and Roads Branch) Junior Draftsman (Group 'C') Service Rules, 2021.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
(3) They shall apply to the posts specified in Appendix 'A'.
- 2. Definitions.-** (1) In these rules, unless the context otherwise requires,-
 - (a) "Appendix" means an Appendix appended to these rules;
 - (b) "Chief Engineer" means the Chief Engineer, Public Works (Building and Roads), Punjab;
 - (c) "Government" means the Government of the State of Punjab in the Department of Public Works (Building and Roads Branch); and
 - (d) "Service" means the Punjab, Public Works Department (Group C) Junior Draftsman) Service.
(2) The words and expressions used, but not defined in these rules, shall have the same meaning as respectively assigned to them in the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994
- 3. Number and character of posts.-** The Service shall comprise the posts specified in Appendix 'A':

Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with difference designations and scales of pay, whether permanently or temporarily.

4. Appointing authority.- Appointments to the Service shall be made by the Chief Engineer.

5. Pay of the members of the Service.- The members of the Service shall be entitled to such scales of pay, as may be authorized by the Department of finance from time to time. The scales of pay, at present, in force are given in Appendix 'A'.

6. Method of appointment and qualifications .- (1) All Appointments to the Service shall be made in the manner specified in Appendix 'B':

Provided that if no suitable candidate is available for appointment to the Service by direct appointment, the appointment to the service may be made by transfer of a person holding an analogous post under the State Government or Government of India with a minimum experience of three years and the post so filled in shall be counted towards the quota of posts to be filled in by direct appointment, as the case may be.

(2) No person shall be appointed to a post in the Service unless he possesses the qualifications and experience specified against that post in Appendix 'B'.

7. Discipline, punishment and appeal.- (1) In the matter of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.

(2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the appellate authority there under in respect of the member of service against an order specified in the rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970 shall be as per Appendix 'C'.

8. Application of the Punjab Civil Services (General and Common Conditions of Services Rules, 1994 .- (1) In respect of the matters which are not specifically provided in these rules, the members of the Services shall be governed by the provisions of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time.

(2) The Punjab Civil Services (General and Common Conditions of Services) Rules 1994, at present in force, are contained in Appendix 'D'.

9. Repeal and savings.- The Punjab Public Works Department (Buildings and Roads Branch) Draftsmen and Tracers Service Rules, 1965, in so far as they are applicable to the members of the Service, are hereby repealed:

Provided that any order issued or any action taken under the rules so repealed, shall be deemed to have been issued or taken under the corresponding provisions of these rules.

10. Interpretation.- If any question arises as to the interpretation of these rules, the Government, in consultation with the Department of Personnel, shall decide the same.

APPENDIX 'A'

[See rules 1(3), 3 and 5]

Serial No.	Designation of the post	Number of posts			Scale of pay + Grade Pay (in rupees)	Scale of pay for member of service appointed after 17 th july, 2020 (As per 7 th Central Pay Commission) (in rupees)
		Permanent	Temporary	Total		
1	2	3	4	5	6	7
1.	Junior Draftsman (Civil)	204	Nil	204	10300-34800 + 3200	25500
2.	Junior Draftsman (Electrical/Mechanical)	29	Nil	29	10300-34800 + 3200	25500

APPENDIX 'B'

[See rule 6]

Serial No.	Designation of the post	Percentage for appointment by		Qualifications and experience for appointment by	
		Direct appointment	Promotion	Direct appointment	Promotion
1	Junior Draftsman (Civil)	Hundred percent	-	Should possess National Trade Certificate from a recognized Industrial Training Institute or National Apprenticeship Certificate in Draftsman (Civil) issued by the Ministry of Skill Development and Entrepreneurship, Government of India. or Should possess Diploma or Degree in Civil Engineering or Higher qualification in the same discipline	-
2	Junior Draftsman (Electrical/Mechanical)	Hundred percent	-	Should possess National Trade Certificate from a recognized Industrial Training Institute or National Apprenticeship Certificate in Draftsman (Mechanical) issued by the Ministry of Skill Development and Entrepreneurship Government of India. or Should possess Diploma or Degree in Electrical or Mechanical Engineering or Higher qualification in the same discipline	-

APPENDIX 'C'

[See rules 7]

Sr. No.	Designation of the Post	Nature of penalty/ order	Authority empowered to impose Penalty or pass order	Appellate Authority
1	2	3	4	5
1	Junior Draftsman (Civil)	Major and Minor Penalties	Chief Engineer	Government
2	Junior Draftsman (Electrical/ Mechanical)			

***In term of the rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules,1970**

@In terms of the rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970