

PART III
GOVERNMENT OF PUNJAB
DEPARTMENT OF PUBLIC WORKS
(BUILDINGS AND ROADS-III BRANCH)

NOTIFICATION

The 18th October, 2024

No. G.S.R. 60/Const./Art.309/2024.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, regulating the recruitment and conditions of service of the persons appointed to the Punjab Department of Public Works (Buildings and Roads Branch) Draftsman (Group-'B') Service namely:-

RULES

- 1. Short title, commencement and application.- (1) These rules may be called the Punjab Department of Public Works (Buildings and Roads Branch) Draftsman (Group-B) Service Rules, 2024.**
 - (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.**
 - (3) They shall apply to the posts specified in Appendix 'A'.**
- 2. Definitions.- (1) In these rules, unless the context otherwise requires,-**
 - (a) "Appendix" means an Appendix appended to these rules;**
 - (b) "Chief Engineer" means the Chief Engineer, Public Works (Buildings and Roads), Punjab.**
 - (c) "Government" means the Government of the State of Punjab in the Department of Public Works (Buildings and Roads); and**
 - (d) "Service" means the Punjab Department of Public Works (Buildings and Roads Branch) Draftsman (Group-B) Service.**

(2) The words and expressions used, but not defined in these rules, shall have the same meaning as respectively assigned to them in the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.
- 3. Number and character of posts.- The Service shall comprise the posts specified in Appendix 'A':**

Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with difference designations and scales of pay, whether permanently or temporarily.

4. **Appointing authority.-** Appointment to the Service shall be made by the Government.
5. **Pay of the members of the Service.-** The members of the Service shall be entitled to such scales of pay, as may be authorized by the Department of Finance, Government of Punjab from time to time. The scales of pay, at present, in force are given in Appendix 'A'.
6. **Method of appointment and qualifications.-** (1) Appointment to the Service shall be made in the manner specified in Appendix 'B':

Provided that if no suitable candidate is available for appointment to the Service by promotion or by direct appointment, the appointment to the Service may be made by transfer of a person holding an analogous post under the State Government or Government of India with a minimum experience of three years and the post so filled in shall be counted towards the quota of posts to be filled in by direct appointment, as the case may be.

 - (2) No person shall be appointed to a post in the Service unless he possesses the qualifications and experience specified against that post in Appendix 'B'.
 - (3) Appointment to the Service by promotion shall be made on Seniority-cum-Merit basis, but no person shall have any right to claim promotion on the basis of seniority alone.
7. **Discipline, punishment and appeal .-** (1) In the matters of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.
 - (2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970 and the appellate authority thereunder in respect of the member of Service against an order specified in rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970 shall be as per Appendix 'C'.
8. **Application of the Punjab Civil Services (General and Common Conditions of Services) Rules, 1994.-** (1) In respect of the matters which are not specifically provided in these rules, the members of the Service shall be governed by the provisions of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time.
 - (2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994 at present in force, are contained in Appendix 'D'.

9. Repeal and savings.- The Punjab Public Works Department (Buildings and Roads Branch) Draftsmen and Tracers Service Rules, 1965, in so far as they are applicable to the members of the Service, are hereby repealed:

Provided that any order issued or any action taken under the rules, so repealed, shall be deemed to have been issued or taken under the corresponding provisions of these rules.

10. Interpretation.- If any question arises as to the interpretation of these rules, the Government in consultation with the Department of Personnel shall decide the same.

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(AGHN 11, 1946 SAKA)

APPENDIX 'A'

[See rules 1(3), 3 and 5]

Serial No.	Name of the post	Number of posts			Scale of pay	Scale of pay for member of Service recruited after 17.07.2020
		Permanent	Temporary	Total		
1	2	3	4	5	6	7
1.	Circle Head Draftsman (Civil)	28	Nil	28	46000-146500 (Level 13)	-
2.	Circle Head Draftsman (Electrical/Mechanical)	4	Nil	4	46000-146500 (Level 13)	-
3.	Divisional Head Draftsman (Civil)	87	Nil	87	43000-136000 (Level 12)	-
4.	Divisional Head Draftsman (Electrical/Mechanical)	12	Nil	12	43000-136000 (Level 12)	-
5.	Draftsman (Civil)	152	Nil	152	38500-122700 (Level 11)	35,400/- (Level 6)
6.	Draftsman (Electrical/Mechanical)	24	Nil	24	38500-122700 (Level 11)	35,400/- (Level 6)

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APPENDIX 'B'

[See rule 6]

Serial No.	Name of the post	Percentage for appointment by		Qualification and experience for appointment by	
		Direct appointment	Promotion	Direct appointment	Promotion
1	2	3	4	5	6
1.	Circle Head Draftsman (Civil)	Nil	Hundred percent	-	From amongst the Divisional Head Draftsman (Civil), who have an experience of working as such for a minimum period of five years
2.	Circle Head Draftsman (Electrical/Mechanical)	Nil	Hundred percent	-	From amongst the Divisional Head Draftsman (Electrical/Mechanical), who have an experience of working as such for a minimum period of five years. The seniority inter se of persons appointed to posts in each cadre of a Service shall be determined by the length of continuous service on such post in that cadre of the Service.
3.	Divisional Head Draftsman (Civil)	Nil	Hundred percent	-	From amongst the Draftsman (Civil), who have an experience of working as such for a minimum period of five years.

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4.	Divisional Head Draftsman (Electrical/Mechanical)	Nil	Hundred percent	-	From amongst the Draftsmen (Electrical/Mechanical), who have an experience of working as such for a minimum period of five years. The seniority inter se of persons appointed to posts in each cadre of a Service shall be determined by the length of continuous service on such post in that cadre of the Service.
5.	Draftsman (Civil)	Twenty-five percent	Seventy-five percent	No person shall be given direct appointment to the post of Draftsman (Civil) under the Punjab Government unless he possesses Diploma/Degree in Civil Engineering by the State Board of Technical Education or any other institution recognised by AICTE and has passed the examination conducted by Punjab Public Service Commission.	From amongst the Junior Draftsmen (Civil), who have an experience of working as such for a minimum period of five years.
6.	Draftsman (Electrical/Mechanical)	Twenty-five percent	Seventy-five percent	No person shall be given direct appointment to the post of Draftsman (Electrical/Mechanical) under the Punjab Government unless he possesses Diploma/Degree in Electrical Engineering by the State Board of Technical Education or any other institution recognised by AICTE and has passed the examination conducted by Punjab Public Service Commission.	From amongst the Junior Draftsmen (Electrical/Mechanical), who have an experience of working as such for a minimum period of five years. The seniority inter-se of persons appointed to posts in each cadre of a Service shall be determined by the length of continuous service on such post in that cadre of the Service.

APPENDIX 'C'

[See rule 7]

Seri al. No.	Name of the post	Nature of Penalty/ Order	Authority empowered to impose penalty or pass order	Appellate authority
1	2	3	4	5
1.	Circle Head Draftsman	Major and Minor Penalties	Chief Engineer	Secretary In charge
2.	Divisional Head Draftsman			
3.	Draftsman			