

PART III

GOVERNMENT OF PUNAJB

DEPARTMENT OF PUBLIC WORKS

(B&R-1 BRANCH)

NOTIFICATION

The 9th March, 2022

No. G.S.R. 14/Const./Art.309/2022.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, regulating the recruitment and the conditions of the Service of the persons appointed to the Punjab Service of Engineers (Electrical Wing), Department of Public Works (Buildings and Roads Branch) Group 'A' Service, namely:-

RULES

1. **Short title, commencement and application.-** (1) These rules may be called the Punjab Service of Engineers (Electrical Wing), Department of Public Works (Buildings and Roads Branch) Group 'A' Service Rules, 2022.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
(3) They shall apply to the posts specified in Appendix 'A'.
2. **Definitions.-** (1) In these rules, unless the context otherwise requires:-
 - (a) **"Appendix"** means an Appendix appended to these rules;
 - (b) **"Chief Engineer"** means the Chief Engineer (Electrical Wing), Public Works (Buildings and Roads Branch);
 - (c) **"Government"** means the Government of Punjab in the Department of Public Works (Buildings and Roads Branch); and

- (d) **“Service”** means the Punjab Service of Engineers (Electrical Wing), Department of Public Works (Buildings and Roads Branch) Group ‘A’ Service.

(2) The words and expressions used, but not defined in these rules, shall have the same meaning as respectively assigned to them in the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.

3. **Number and character of posts.-** The Service shall comprise the posts specified in Appendix ‘A’ :

Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with different designations and scales of pay, whether permanently or temporarily.

4. **Appointing authority.-** All appointment to the Service shall be made by the Government.

5. **Pay of members of the Service.-** The members of the Service shall be entitled to such scales of pay, as may be authorized by the Department of Finance from time to time. The scales of pay, at present, in force in respect of the members of the Service, are given in Appendix ‘A’.

6. **Method of appointment, qualifications and experience.-** (1) All appointment to the Service shall be made in the manner as specified in Appendix ‘B’ :

Provided that if, no suitable candidate is available for appointment to the Service by promotion or by direct appointment, then appointment to the Service shall be made by transfer of a person holding a similar or an identical post under a State Government or Government of India.

(2) No person shall be appointed to a post in the Service, unless he possesses the qualifications and experience as specified against that post in Appendix ‘B’.

(3) Appointment to the Service by promotion shall be made on seniority-cum-merit basis and no person shall have any right to claim promotion on the basis of seniority alone:

Provided that promotion to the post of Chief Engineer, being Head of the Department, shall be made on merit-cum-seniority basis.

7. **Departmental examination and training.**— A person appointed to the Service by direct appointment, shall be required to qualify such departmental examination and to undergo satisfactorily such course of training, as may be specified by the appointing authority from time to time. A person appointed by promotion who has less than one and half year time for superannuation or gets less than three chances for passing departmental examination before his superannuation shall be exempted from passing the departmental examination.

8. **Discipline, punishment and appeal.**— (1) In respect of the matters of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.

(2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the appellate authority thereunder in respect of the members of the Service against an order as specified in the Punjab Civil Services (Punishment and Appeal) Rules, 1970 shall be as specified in Appendix C.

9. **Applications of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.**— (1) In respect of the matters, which are not specifically provided in these rules, the members of the Service shall be governed by the provision of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time.

(2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, at present in force, are contained in Appendix 'D'.

10. **Repeal and saving.**— The Punjab Service of Engineers (Electrical Wing) Department of Public Works (Buildings and Roads Branch) Group A Service Rules, 2005, in so far as they are applicable to the members of the Service, are hereby repealed:

Provided that any order issued or any action taken under the rules so repealed, shall be deemed to have been issued or taken under the corresponding provisions of these rules.

11. **Interpretation.-** If any question arises as to the interpretation of these rules, the Government, in consultation with the Department of Personnel, shall decide the same.

APPENDIX 'A'

[See rules 1(3), 3 and 5]

Serial Num- ber	Designation of the post	Number of posts			Scale of the pay + Grade Pay member of service appointed or promoted before 17th July 2020 (in rupees)	Scal of pay of member of service appointed after 17 th July, 2020 as per 7 th Central pay Commission matrix (in rupees)
		Perma nent	Tempo rary	Total		
1	2	3	4	5	6	7
1	Chief Engineer (Electrical)	1	-	1	37400-67000+10000	-
2	Superintending Engineer (Electrical)	2	-	2	37400-67000+8700	-
3	Executive Engineer (Electrical)	8	-	8	15600-39100+7600	-
4	Sub-Divisional Engineer (Electrical)	35	-	35	15600-39100+5400	47600

Note:-

- (1) The merger of Electrical Wing and Mechanical Wing has been approved vide Notification No. PWD-BR1020/90/2020-B and R 1/141117/1-11, dated the 08th February, 2021 by the Government of Punjab, Department of Public Works (Building and Roads) and Government of Punjab, Department of Public Works (Buildings and Roads-1 Branch) Endst. No. 20/22/18-BR1(5)/1383910/5, dated the 1st January, 2019.

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- (2) Three vacant posts of direct recruitment quota of Sub-Divisional Engineers (Mechanical) have been added to the Sub-Divisional Engineer (Electrical) cadre.
 - (3) Now out of thirty five (35) posts of Sub-Divisional Engineer (Electrical), Nineteen posts are for direct quota posts and sixteen (16) posts are promotion quota posts.
 - (4) The promotional posts of Superintending Engineer (Mechanical)-One post, shall be added to the respective above posts of Superintending Engineer (Electrical)-Two posts on account of falling vacant due to non availability of respective feeding cadre in the Mechanical Wing.
 - (5) The promotional posts of Executive Engineer (Mechanical)-Three posts, shall be added to the respective above posts of Executive Engineer (Electrical)-Eight posts, on account of falling vacant due to non availability of respective feeding cadre in the Mechanical Wing.
 - (6) The promotional posts of Sub Divisional Engineer (Mechanical)-Four posts, shall be added to the respective above posts of Sub Divisional Engineer (Electrical)-Sixteen posts, on account of falling vacant due to non availability of respective feeding cadre in the Mechanical Wing.
 - (7) Similarly, direct quota posts of Sub Divisional Engineer (Electrical)-Nineteen posts, will get direct quota posts of Sub Divisional Engineer (Mechanical)-Two posts of direct quota as and when they fall vacant.

APPENDIX 'B'**(See rule 6)**

Serial Num- ber	Designation of the Post	Percentage for appointment by		Qualifications and experience for appointment by	
		Direct Appointment	Promotion	Direct Appointment	Promotion
1	2	3	4	5	6
1	Chief Engineer (Electrical)	-	Hundred per cent	-	From amongst the Superintending Engineers, who have an experience of working as such for a minimum period of two years
2	Superintending Engineer (Electrical)	-	Hundred per cent	-	From amongst the Executive Engineers, who possess a degree in Engineering in Electrical or a degree of A.M.I.E. from a recognized university or institution and who have an experience of working as such for a minimum period of five years
3	Executive Engineer (Electrical)	-	Hundred per cent	-	From amongst the Sub- Divisional Engineers, who have an experience of working as such for a minimum period of eight years
4	Sub-Divisional Engineer (Electrical)	Fifty Per cent	Fifty Per cent	Should possess a Degree in Engineering in	(a) (i) Thirty-three per cent from amongst the Junior Engineers,

Electrical from a recognized university or institution.	working under the control of the Chief Engineer, who possess a diploma in Engineering in Electrical from a recognized university or institution and have an experience of working as such for a minimum period of ten years;
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(ii) Fifteen per cent from
amongst the Junior
Engineers, working
under the control of
the Chief Engineer,
who possess a degree
in Engineering in
Electrical or a degree
of AMIE from a
recognized university
or institution, and
have an experience of
working as such for a
minimum period of
three years after
obtaining the
aforesaid degree; and

(iii) Two per cent from
amongst the Circle
Head Draftsmen or
Divisional Head
Draftsmen, working

under the control of
the Chief Engineer,
who possess a degree
in Engineering in
Electrical or a degree
of AMIE from a
recognized university
or institution and
have an experience of
working as such for a
minimum period of
two years; and

(b) Should have qualified
Departmental
Examination in such
papers and syllabus
as may be specified
by the Government
from time to time.

*Note:- Subject to note on Appendix 'A'.

APPENDIX 'C'

[See rule 7]

Serial Num- ber	Designation of the post	Nature of *penalty/ or @order	Authority empowered to impose penalty or pass order	Appellate authority
1	2	3	4	5
1	Chief Engineer (Electrical)	Minor and Major Penalties	Minister-in- charge	Chief Minister
2	Superintending Engineer (Electrical)	Minor and Major Penalties	Secretary- in- charge	Minister-in- charge
3	Executive Engineer (Electrical)	Minor and Major Penalties	Secretary- in- charge	Minister-in- charge
4	Sub-Divisional Engineer (Electrical)	Minor and Major Penalties	Secretary- in- charge	Minister-in- charge

. In term of the rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970

@ In terms of the rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970