
PART III

GOVERNMENT OF PUNAJB

DEPARTMENT OF PUBLIC WORKS

(B&R-1 BRANCH)

NOTIFICATION

The 9th March, 2022

No. G.S.R. 15/Const./Art.309/2022.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, regulating the recruitment and the conditions of the Service of the persons appointed to the Punjab Service of Engineers (Civil Wing), Department of Public Works (Buildings and Roads Branch) Group 'A' Service, namely:-

RULES

1. Short title, commencement and application. - (1) These rules may be called the Punjab Service of Engineers (Civil Wing), Department of Public Works (Buildings and Roads Branch) Group 'A' Service Rules, 2022.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

(3) They shall apply to the posts specified in Appendix 'A'.

2. Definitions.- (1) In these rules, unless the context otherwise requires,-

- (a) **“Appendix”** means an Appendix appended to these rules;
- (b) **“Chief Engineer”** means the Chief Engineer (Civil) of the Department of Public Works (Buildings and Roads Branch);
- (c) **“Government”** means the Government of Punjab in the Department of Public Works (Buildings and Roads Branch); and
- (d) **“Service”** means the Punjab Service of Engineers (Civil Wing), Department of Public Works (Buildings and Roads Branch) Group 'A' Service.

(2) The words and expressions used, but not defined in these

rules, shall have the same meaning as respectively assigned to them in the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.

3. **Number and character of posts.-** The Service shall comprise the posts specified in Appendix 'A':

Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with different designations and scales of pay, whether permanently or temporarily.

4. **Appointing authority.-** All appointments to the Service shall be made by the Government.

5. **Pay of members of the Service.-** The members of the Service shall be entitled to such scales of pay, as may be authorized by the Department of Finance, Government of Punjab from time to time. The scales of pay, at present, in force in respect of the members of the Service, are given in Appendix 'A'.

6. **Method of appointment, qualifications and experience.-** (1) All appointments to the Service shall be made in the manner as specified in Appendix 'B':

Provided that if, no suitable candidate is available for appointment to the Service by promotion or by direct appointment, then appointment to the Service shall be made by transfer of a person holding a similar or an identical post under a State Government or Government of India.

- (2) No person shall be appointed to a post in the Service, unless he possesses the qualifications and experience as specified against that post in Appendix 'B'.

- (3) Appointment to the Service by promotion shall be made on seniority-cum-merit basis and no person shall have any right to claim promotion on the basis of seniority alone:

Provided that promotion to the post of Chief Engineer, being Head of the Department, shall be made on merit-cum-seniority basis.

7. **Departmental examination and training.-** A person appointed to the Service by direct appointment, shall be required to qualify such departmental

examination and to undergo satisfactorily such course of training, as may be specified by the appointing authority from time to time. A person appointed by promotion who has less than one and half year time for superannuation or gets less than three chances for passing departmental examination before his superannuation shall be exempted from passing the departmental examination.

8. **Discipline, punishment and appeal.**— (1) In respect of the matters of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.

(2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the appellate authority thereunder in respect of the members of the Service against an order as specified in the Punjab Civil Services (Punishment and Appeal) Rules, 1970 shall be as specified in Appendix C.

9. **Application of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.**— (1) In respect of the matters, which are not specifically provided in these rules, the members of the Service shall be governed by the provision of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time.

(2) The Punjab Civil Services (General and Common Conditions of Services) Rules, 1994, at present in force, are contained in Appendix 'D'.

10. **Repeal and saving.**— The Punjab Service of Engineers (Civil Wing) Department of Public Works (B and R Branch) Group-A' Service Rules, 2005 in so far as they are applicable to the members of the Service, are hereby repealed:

Provided that any order issued or any action taken under the rules so repealed, shall be deemed to have been issued or taken under the corresponding provisions of these rules.

11. **Interpretation.**— If any question arises as to the interpretation of these rules, the Government, in consultation with Department of Personnel shall decide the same.

APPENDIX 'A'**[See rules 1(3), 3 and 5)**

Serial Num- ber	Designation of the post	Number of posts			Scale of pay + Grade Pay (in rupees)	Scal of pay of member of service recruited after 17th July, 2020 as per 7th Central pay Commission matrix
		Perma nent	Tempo rary	Total		
1	2	3	4	5	6	7
1	Chief Engineer (Civil)	7	-	7	37400-67000+10000	-
2	Superintending Engineer(Civil)	22	-	22	37400-67000+8700	-
3	Executive Engineer (Civil)	81	-	81	15600-39100+7600	-
4	Sub- Divisional Engineer (Civil)	243	-	243	15600-39100+5400	47600

APPENDIX 'B'

(See rule 6)

Serial Num- ber	Designation of the Post	Percentage for appointment by		Qualifications and experience for appointment by	
		Direct Appointment	Promotion	Direct Appointment	Promotion
1	2	3	4	5	6
1	Chief Engineer (Civil)	-	Hundred per cent	-	From amongst the Superintending Engineers, who have an experience of working as such for a minimum period of two years
2	Superintending Engineer(Civil)	-	Hundred per cent	-	From amongst the Executive Engineers, who possess a degree in Engineering in Civil or a degree of A.M.I.E. from a recognized university or institution and who have an experience of working as such for a minimum period of five years.
3	Executive Engineer (Civil)	-	Hundred per cent	-	From amongst the Sub- Divisional Engineers, who have an experience of working as such for a minimum period of eight years
4	Sub-Divisional Engineer (Civil)	Fifty per cent	Fifty per cent	Should possess a Degree in Engineering in	(a) (i) Thirty-three per cent from amongst the Junior Engineers,

Civil from a recognized university or institution.	working under the control of Chief Engineer, who possess a diploma in Engineering in Civil from a recognized university or institution and have an experience of working as such for a minimum period of ten years;
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(ii) Fifteen per cent from amongst the Junior Engineers, working under the control of the Chief Engineer, who possess a degree in Engineering in Civil or a degree of AMIE from a recognized university or institution, and have an experience of working as such for a minimum period of three years after obtaining the aforesaid degree; and

(iii) Two percent from amongst the Circle Head Draftsmen or Divisional Head Draftsmen, working

under the control of
the Chief Engineer,
who possess a degree
in Engineering in Civil
or a degree of AMIE
from a recognized
university or
institution and have
an experience of
working as such for a
minimum period of
two years; and

(b) Should have
qualified
Departmental
Examination in such
papers and syllabus
as may be specified
by the Government
from time to time.

APPENDIX 'C'

[See rule 8]

Serial Num- ber	Designation of the post	Nature of *penalty/ or @Order	Authority empowered to impose penalty or pass order	Appellate authority
1	2	3	4	5
1	Chief Engineer (Civil)	Minor and Major Penalties	Minister-in-charge	Chief Minister
2	Superintending Engineer(Civil)	Minor and Major Penalties	Secretary-in-charge	Minister-in- charge
3	Executive Engineer (Civil)	Minor and Major Penalties	Secretary-in-charge	Minister-in- charge
4	Sub-Divisional Engineer (Civil)	Minor and Major Penalties	Secretary-in-charge	Minister-in- charge

* In term of the rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970.

@ In terms of the rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970.